Hiring uncertified interpreters is unfair to the deaf as well as the hearing clients. Both want smooth communication and interpreters who are not certified do not necessarily have the skill to do the job. They can make the hearing client think the deaf person is dumb and cant speak right and they may sign to deaf person using english and not ASL. That is why it is imparative to hire only RID or NAD IV/V to intepret for your company. They have been evaluated and know their skill levels and also they carry liability insurance. Your uncertified interpreters may not carry their insurance if they can even purchase it.